

## **OVERVIEW AND SCRUTINY BOARD**

**31 JANUARY 2006**

### **OUTCOME OF INDIVIDUAL EXECUTIVE MEETING 19 JANUARY 2006 CALL-IN - JNC RECRUITMENT AND RETENTION**

#### **CHIEF EXECUTIVE**

#### **PURPOSE OF REPORT**

1. To inform the Overview and Scrutiny Board (OSB) of the Mayor's decision in relation to the JNC – Recruitment and Retention report which was referred back to him for reconsideration by OSB.

#### **BACKGROUND**

2. The Board will be aware that following an Individual Executive meeting of the Mayor held on 15 December 2005, the report entitled JNC – Recruitment and Retention was called-in.
3. On consideration of the call-in at its meeting held on 9 January 2006, the Overview and Scrutiny Board decided to refer the JNC – Recruitment and Retention report back to the Mayor for reconsideration. The Board's reason for doing so was that it considered that the Mayor's decision had been taken too hastily.
4. An Individual Executive Meeting of the Mayor was held on 19 January 2006, at which the findings of OSB were presented by the Chair. Following this, the JNC – Recruitment and Retention report was then reconsidered by the Mayor. In doing so he responded to each of the comments made by those Members of the OSB when it had considered the matter.
5. In considering the recommendation of the OSB in that his decision had been taken too hastily, the Mayor did not accept this for the reason shown below:
  - The Mayor considered that there had been extensive research and consultation undertaken to support the report's recommendations and he did not accept therefore that the decision had been taken too hastily.

6. The Mayor therefore upheld his original decision to approve the report's recommendations, which was taken on 15 December 2005.

## **RECOMMENDATION**

7. That the decisions of the Mayor be noted.

## **BACKGROUND PAPERS**

8. Minutes of the Mayor's Individual Executive Meeting held on 15 December 2005.  
Minutes of the Mayor's Individual Executive Meeting held on 19 January 2006.

## **AUTHOR**

Ann-Marie Johnstone - Executive Officer  
TEL NO: (01642) 729204